



寻找爱“迪”生——比亚迪 2026 届春季校园招聘简章（海外）

比亚迪股份有限公司简介

比亚迪成立于 1994 年 11 月 18 日，总部位于广东省深圳市，业务横跨汽车、电子、新能源和轨道交通四大产业，是在香港联交所和深圳证券交易所上市的世界 500 强企业，目前已在全球累计申请专利超 7.1 万项、获得授权专利超 4.2 万项。公司现拥有研发人员超 12 万名，是全球研发人员最多的车企，持续以技术创新引领发展。比亚迪肩负时代责任和使命，坚定拥抱汽车电动化智能化浪潮，打造中国和全球的新能源汽车龙头，走出一条绿色创新发展之路。

【产业实力】

（1）汽车产业

比亚迪掌握电池、电机、电控等电动汽车全产业链核心技术，从自主创新到全面开放创新，持续引领全球新能源汽车变革。2025 年累计销售新能源汽车 460 万辆，海外销量突破 100 万辆，新能源汽车运营足迹已遍及全球 100 多个国家和地区的 400 多个城市，持续为全球消费者提供绿色技术和产品。

（2）电子产业

全球领先的高科技创新产品提供商，依托核心技术优势，为全球客户提供一站式产品解决方案。业务涵盖智能手机、平板电脑、新能源汽车、AI 数据中心、智能家居、游戏硬件、无人机、3D 打印机、物联网、机器人、通讯设备等多元化的市场领域。

（3）新能源产业

比亚迪作为新能源整体解决方案提供商，拥有电池、太阳能、储能等新能源产品，打通能源从获取、存储到应用的全产业链各环节。比亚迪新能源产品覆盖消费类 3C 电池、动力电池、光储一体化等领域，拥有完整的产业链。

（4）轨道交通产业

比亚迪历时 7 年，耗资百亿倾心打造的具有 100%自主知识产权的新型低运量轨道交通系统。

【面向群体】

毕业时间为以下范围的 2026 届全球高校本、硕、博毕业生

境内院校：2025 年 9 月 1 日-2026 年 8 月 31 日

境外院校：2025 年 7 月 1 日-2026 年 12 月 31 日



【招聘需求】

业务模块	岗位方向	招聘专业
整车研发	整车集成、车身&内外饰技术开发、轻量化研发、三电系统、底盘设计、测试、造型设计、压铸模具设计等	机械类、力学类、交通运输类、能源动力类、自动化类、材料类、设计类等
汽车智能化	算法、大模型、软件开发、硬件开发、仿真开发、语音识别、视觉设计、技术规划等	计算机类、电子信息类、自动化类、机械类、设计类等
汽车动力总成系统	三电、变速器、发动机、高压线束、软件算法、硬件开发、仿真、工艺改善提升等	机械类、电气类、计算机类、电子信息类等
动力电池	机械设计制造及其自动化、电气/电极工艺、产品（结构）开发、电池材料、电池安全等	材料类、电子信息类、能源动力类、机械类、力学类、电气类、自动化类、计算机类、化学类等
消费类电池	设备改善、电芯开发、材料开发、工艺开发等	电气类、自动化类、机械类、化学类、电子信息类、材料类、计算机类、力学类、物流管理与工程类等
汽车电子	线束、模具、底盘、多媒体、车用电器等；结构设计、材料开发、硬件开发、软件开发、系统开发等	机械类、电子信息类、计算机类、自动化类、材料类、电气类、能源动力类、力学类等
消费类电子	结构设计、电子软件、电子硬件、工艺开发、项目开发、自动化开发、软件开发、计划物控、电气自动化等	电气类、机械类、电子类、自动化类、物流管理与工程类等
智能产品开发	机械结构设计、集成电路设计、算法开发、优化及部署调试、机器人等	机械类、自动化类、计算机类、电子信息类、电气类、数学类等
海外销售类	海外销售支持、销售管理等	外国语言文学类（英语、中文、翻译）、工商管理类等
职能类	品质、财务、人力资源、采购、法务、安环、行政等	计算机类、工商管理类、金融学类、法学类、安全科学与工程类、工业工程类等
外国语类	销售支持、翻译等	外国语言文学类（英语、中文、匈牙利语、葡萄牙语、翻译）等

【工作地点】

匈牙利、巴西、越南、泰国、印尼、其他国家及地区

【招聘流程】

简历投递 - 简历筛选 - 综合面试 - 专业面试 - offer - 签约

【简历投递】

①扫码填写问卷星上传简历（链接：<https://v.wjx.cn/vm/ORSYnN9.aspx#>）；

②邮箱投递：yang.xue42@byd.com



【联系方式】

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比亚迪股份有限公司
BYD COMPANY LIMITED

Find Young Dreamers - BYD 2026 Spring Campus Recruitment Brochure (Overseas)

Introduction to BYD

Founded on November 18, 1994, and headquartered in Shenzhen, Guangdong, BYD operates across four major industries: automobiles, electronics, new energy, and rail transit. Listed on both the Hong Kong Stock Exchange and the Shenzhen Stock Exchange, BYD is a Fortune Global 500 company with over 71,000 patent applications and 42,000 granted patents worldwide. With over 120,000 R&D personnel, BYD is the largest automotive company in the world in terms of R&D staff, continuously driving development through technological innovation. Committed to its mission, BYD firmly embraces the wave of electrification and intelligence in the automotive industry, striving to become a global leader in new energy vehicles and forging a path of green innovation.

【Industrial Strength】

(1) Automotive Industry

BYD has mastered core technologies across the entire electric vehicle supply chain, including batteries, motors, and control systems. From independent R&D to comprehensive open innovation, BYD continuously leads the global new energy vehicle revolution. By 2025, the company aims to sell 4.6 million new energy vehicles, with overseas sales exceeding 1 million. BYD's new energy vehicles are now operating in over 400 cities across more than 100 countries and regions, continuously providing green technology and products to global consumers.

(2) Electronics Industry

A global leader in high-tech innovation, BYD offers one-stop product solutions leveraging its core technology advantages. The business covers smartphones, tablets, new energy vehicles, AI data centers, smart homes, gaming hardware, drones, 3D printers, the Internet of Things (IoT), robotics, and telecommunications equipment, serving diverse market sectors.

(3) New Energy Industry

As a comprehensive solution provider in new energy, BYD offers products such as batteries, solar power, and energy storage, covering the energy value chain from generation, storage to application. BYD's new energy products include 3C consumer batteries, power batteries, and integrated photovoltaic-storage systems, with a complete and integrated industrial chain.

(4) Rail Transit Industry

BYD has developed a new low-capacity rail transit system with 100% independent intellectual property rights, investing hundreds of millions over seven years.



【Target Candidates】

Graduates(Bachelor's, Master's, Doctoral) of the Class of 2026 from global universities who are expected to graduate between the following periods:

Domestic Universities: September 1, 2025 – August 31, 2026

Overseas Universities: July 1, 2025 – December 31, 2026

【Recruitment Needs】

Business Unit	Job Category	Target Majors
Vehicle R&D	Vehicle Integration, Body & Interior/Exterior R&D, Lightweight R&D, EV Three-Core Systems, Chassis Design, Testing, Styling Design, Die-casting Mold Design, etc.	Mechanical Engineering, Mechanics, Transportation, Energy and Power, Automation, Materials Science, Design, etc.
Automotive Intelligence	Algorithm, Large Model, Software Development, Hardware Development, Simulation Development, Speech Recognition, Visual Design, Technology Planning, etc.	Computer Science, Electronic Information, Automation, Mechanical Engineering, Design, etc.
Automotive Powertrain System	3E(Battery, Motor, ECU), Transmission, Engine, High-voltage Wiring Harness, Software Algorithm, Hardware Development, Simulation, Process Optimization, etc.	Mechanical Engineering, Electrical Engineering, Computer Science, Electronic Information, etc.
Power Battery	Mechanical Design, Manufacturing and Automation, Electrical/Electrode Process, Product (Structure) Development, Battery Materials, Battery Safety, etc.	Materials Science, Electronic Information, Energy and Power Engineering, Mechanical Engineering, Mechanics, Electrical Engineering, Automation, Computer Science, Chemistry, etc.
Consumer Battery	Equipment Optimization, Cell Development, Material Development, Process Development, etc.	Electrical Engineering, Automation, Mechanical Engineering, Chemistry, Electronic Information, Materials Science, Computer Science, Mechanics, Logistics Management and Engineering, etc.
Automotive Electronics	Wiring Harness, Mould, Chassis, Multimedia, Automotive Electronics, etc.; Structure Design, Material Development, Hardware Development, Software Development, System Development, etc.	Mechanical Engineering, Electronic Information, Computer Science, Automation, Materials Science, Electrical Engineering, Energy and Power Engineering, Mechanics, etc.
Consumer Electronics	Structure Design, Electronic Software, Electronic Hardware, Process Development, Project Development, Automation Development, Software Development, Production & Material Control, Electrical Automation, etc.	Electrical Engineering, Mechanical Engineering, Electronics, Automation, Logistics Management and Engineering, etc.
Intelligent Product Development	Mechanical Structure Design, Integrated Circuit Design, Algorithm Development, Optimization & Deployment, Robot, etc.	Mechanical Engineering, Automation, Computer Science, Electronic Information, Electrical Engineering, Mathematics, etc.



Overseas Sales	Overseas Sales Support, Sales Management, etc.	Foreign Languages and Literature (English, Chinese, Translation), Business Administration, etc.
Functional Roles	Quality, Finance, Human Resources, Procurement, Legal Affairs, Health, Safety and Environment (HSE), Administration, etc.	Computer Science, Business Administration, Finance, Law, Safety Science and Engineering, Industrial Engineering, etc.
Foreign Language Majors	Sales Support, Translation, etc.	Foreign Languages and Literature (English, Chinese, Hungarian, Portuguese, Translation), etc.

【Work Location】

Hungary, Brazil, Vietnam, Thailand, Indonesia, and other countries and regions.

【Recruitment Process】

Resume Submission → Resume Screening → Comprehensive Interview → Professional Interview → Offer → Signing

【Resume Submission】

- ① Scan the QR code, fill in the form and upload your resume. (Link: <https://v.wjx.cn/vm/ORSYnN9.aspx#>)
- ② Email Submission: yang.xue42@byd.com

【Contact Information】

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